Frequently Asked Questions

You advertise that the consortium is accredited by the APA. In what area of psychology are you accredited? In 2013, CAPT achieved accreditation by the APA Commission on Accreditation as a multiple practice program in the specialty areas of Clinical Health Psychology and Rehabilitation Psychology. Click here for more accreditation info

What advantage does an APA-accredited program have for me? The advantages to you are many. You know that you are applying to a training program that meets APA’s high standards for excellence. After you graduate, those who evaluate your credentials for professional entry into restricted clinical practice settings such as hospitals, medical centers, and provider panels, as well as licensure boards, professional societies, courts, and other situations where expertise is demanded, will also know immediately that your capstone training was of the highest quality. Click here to visit APA online

How many full-time fellows does your program allow? Currently, the program allows for a total of ten fellows: three at Genesys Regional Medical Center, three at Hurley Medical Center, and four at McLaren Flint.

Does CAPT have part-time fellow positions? No. All fellow positions in the consortium are full-time.

How many open positions are there in a year? It varies from year-to-year and by site or specialty area. However, CAPT typically has five positions open each year, which is September 1st to August 31st. Click here to learn more about this year’s openings or to apply now

Is there any flexibility in the start date of a fellowship? Probably not, and for a number of reasons. First, there is a structured curriculum and late starters miss something important at the start of our programs. Second, because each position is replacing someone who is leaving, a late start time affects clinical service delivery and burdens others with extra responsibility. Finally, other aspects of our work adhere to schedules, like the academic medical school and residency schedules. If you are not available, someone else is teaching for you. You can ask individual program directors in the consortium, but be aware that candidates who are available for an on-time start will have a better chance of being selected.

What if my school doesn’t hold graduation until after the start date? A couple of weeks is typically not a problem, although the program director for the position you are offered has the final say. More than a couple of weeks is a problem and would not be acceptable. A December graduation date, for example, would not work for a September start date. We would recommend you apply for the following year.

You indicate that I must have a “license” in Michigan. What does that entail? All post doctoral fellows must possess a Michigan license to begin the fellowship. This could either be a Masters level temporary limited license or a Level 10 Ph.D. limited license. Should the candidate end internship in July or August prior to beginning the fellowship, they may need to apply for the Masters level temporary limited license. However, once the Ph.D/Psy.D. degree is officially granted by their University, they will need to obtain a Ph.D. Level 10 limited license. This license will enable them to begin to accumulate hours for full licensure

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and to sit for the EPPP licensing exam. Program Directors will decide which license to advise new fellows to obtain, based on ending of internship and knowledge of length of time at the Michigan licensing board for turn around of applications. Click here for information on obtaining a limited license. If you have completed a doctoral degree in clinical or counseling psychology that is regionally accredited and have completed a 2000 hour pre-doctoral internship you will most likely be eligible in the State of Michigan as a doctoral level limited licensed psychologist. This is a training license that allows you to obtain hours for full licensure. There are a few specific requirements such as having certain course work, but if your doctoral program is APA accredited, you will qualify.

**What if I have never worked in a medical setting?** We prefer that new fellows have some experience in a medical setting. To have none is to start behind everyone else. Experienced applicants are generally more conversant with medical settings as systems, as well as with the language of medicine and the typical internal politics and structures that one usually finds there. This is advanced specialty training and some entry level expertise is necessary.

**Should I try to get medical setting work experience over the next few months?** Yes, if it is possible. Not everyone can manufacture an adequate experience on short notice. Some people have taken a year off, acquired some experience, and then applied. However, this is not a reasonable path for everyone, and doesn’t, in and of itself, guarantee admission to the fellowship. You must decide what works for you. Ask us for advice on this.

**How many hours are required to complete the fellowship program?** Each fellow is expected to work 40 hours per week and complete 4,000 training hours in order to graduate over the course of the two-year (24-month) fellowship program.

**Is a research project required as part of the fellowship?** A scholarly project is required in the second year of fellowship. A well-designed research project is one possibility. Physician and psychology faculty throughout the MSU Flint Area Medical Education campus are active in a variety of research that is ultimately published. There are other possibilities as well, including innovative curriculum development, authoring or coauthoring a published paper on a scholarly topic and designing or enhancing a clinical service line. Whatever you choose, it must be approved by the faculty, and you will be required to write about it and present it to the faculty and fellow prior to graduation.

**What is the average stipend for a full-time fellow?** The average for a full-time first year fellow is $48,946 plus benefits. Click here to see other CAPT features

**Do I have to generate revenue to cover my stipend?** All CAPT programs involve some clinical service that generates revenue for that institution. This varies based on the emphasis at each training site. However, no program is solely dependent on fellow generated revenue. And, no program is required to cover all fellow related expenses through billable services. The CAPT Board of Directors has designated a range of direct service hours per week based on training needs as opposed to revenue targets, and the institutions are supportive of this structure.

**Who should I contact if I have any more questions?** Contact Helena Kurowski in the MSU Flint Area Medical Education MSU College of Human Medicine Assistant Dean’s office. She can connect you to the best person to answer your question. Her direct number is 810.600.5621. Or, you can email: psychology@msufame.msu.edu.